

THE STATE OF TENNESSEE

By virtue of the certification requirements in Rule Chapter 1200-01-18

NEO Corporation

289 Silkwood Drive

Canton, NC 28716

Is hereby certified as a lead-based paint activity firm:

| Certification Number | Effective | Expires |
|-------------------------|-----------|-----------|
| Type: ReCertification | | |
| FTN-2001-1029-5754R | 8/14/2016 | 8/14/2019 |
| Type: Annual Reg 2nd Yr | | |
| FTN-2001-1029-5524A | 8/15/2015 | 8/14/2016 |

Under the Seal of the State of Tennessee

This 25 day of May 2016 .

Department of Environment and Conservation

